

**NLOHSA's 59<sup>th</sup> Annual Conference**  
*“Responsibility....Cooperation Through Collaboration”*

**Wed, May 13 to Fri, May 15, 2015**

**Gander Community Center / Arts & Culture Center**

**AGENDA**

**DAY 1 (Plenary Session - Main Theater)**

**WED. May 13, 2015**

**11:00 - 12:45    Registration**

**1:00 – 2:00      Safety Moment**

**Welcome Address**

Mayor Claude Elliott, Town of Gander

**Official Opening**

Honorable Tony Cornect, Minister, Dept. of Government Services

**Introduction of the Board of Directors**

Joseph Lake, President N.L.O.H.S.A

**President's Report**

Joseph Lake, President N.L.O.H.S.A

**2:00 – 3:00      Keynote Address**

**Safety Successes and Challenges of a Mega Project (Hebron)**

Dave McCurdy, Hebron GBS Project Manager, ExxonMobil Canada

Since the initial stages of the Hebron Project, leaving a lasting, positive safety legacy has been a main focus. Anchored by our core value of caring about people, from the beginning the Hebron Project has been on a journey to engage workers to reduce risk tolerance and heighten situational awareness. This collaborative effort has involved committed leadership from ExxonMobil, project contractors and labour. David will outline some of the challenges we face and the steps we have taken on this project, as well as some next steps being implemented to move us closer to achieving our ultimate vision for the Hebron Project.

**3:00 – 3:30      NLOHSA - Annual General Meeting**

1. Review Minutes 2014 AGM
2. Business arising
3. New business
4. Report of nomination committee
5. Election of officers
6. Adjournment

**3:30 – 5:00      Exhibitors' Wine & Cheese Reception**

Delegates are invited to visit the exhibitors' booths

**7:00                Greet & Grub**

Hotel Gander, Salon A

Kitchen Party (Bring your Instruments)

- 9:00 – 9:15 Safety Moment, Announcements & Door Prizes**
- 9:15 – 10:00 Driving Distractions**  
(Main Theater) **Patrick Duke, NLOHSA Board Member**  
The current atmosphere for driving on NL’s roads and highways has changed and driver’s perception of their external environment requires heightened awareness. Patrick will share with the audience a session consisting of eye opening facts on some of today’s root causes for accidents mixed in with some personal experiences that will provide the audience with an in-depth understanding of the increased risk of driving on our current road system and associated controls that may help enhance awareness.
- 10:00 – 10:25 Coffee & Viewing of Exhibits**
- 10:30 - 11:15 Safety for Everyone: Accessible Learning through Universal Design**  
(Main Theater) **David Steele, Dexter Institute**  
The “one size fits all” approach to safety training is commonly applied; however, have we considered the fact that not all people fit the one-size model? In this presentation, you will see how Universal Design for Learning allows us to create or select safety training that better meets the needs of most participants, taking into account both learning styles and learning impairments. Accessible learning through Universal Design helps lead to safer workers and a safer workplace.
- 10:30 – 11:15 The Supervisor’s Daily Challenge -Finding the Safety Leader Within**  
(Art Gallery) **Greg Swan, Ottawa Community Housing**  
As a supervisor you are pushed and pulled in every direction. So, how do you make time for safety? This workshop will help identify challenges that impede your ability to manage safety then, discover what you can do differently to motivate your team and your entire organization to be world class safety leaders.
- 11:15 – 12:00 Chasing the Dragon - Substance Abuse in the Workplace – Where to Start and What to do?**  
(Main Theater) **Nadine Wentzell, Nadine Wentzell Consulting Inc.**  
Got drugs? If you think you don’t, you’re sadly mistaken. Substance abuse is a reality – in the personal and professional lives of many people. Whether or not it’s acknowledged and/or discussed is the tip of the iceberg. Learning about key issues and exploring proactive strategies to address this expanding workplace challenge will guide you along the path to a safer and healthier workplace.
- 12:00 - 1:20 Lunch**  
**Served in the Exhibitors’ Area**
- 1:30 - 2:15 Workplace Fire Safety Inspections**  
(Main Theater) **Vince MacKenzie, Grand Falls Windsor Fire Dept.**  
Having the potential for mass property damage and even loss of life, fire is a threat that exists in all workplaces. Yet we often see basic fire safety ignored. One of the most important defenses in the prevention of fire is the fire safety inspection. After attending this session, committee members and others who conduct workplace inspections will be better equipped to mitigate the risk of fire in their own organizations.
- 2:15 - 3:00 A Respectful Workplace: What Every Employer Should Know About Workplace Harassment**  
(Main Theater) **Noel Flynn, Alegria Associates**  
In this session you will learn why it is crucial for employers and employees to fully understand this issue. Gain insight into legislation, case law, current issues and emerging trends. Discover some of the preventative initiatives employers can implement.

**3:00 – 3:25 Coffee and Viewing of Exhibits**

**3:30 – 4:30 Health Surveillance Program**

**(Main Theater)**

**Dr. Christina Browne, WHSCC**

Under current OH&S Regulations, when workers are exposed to physical, chemical or biological hazards in the workplace, employers must assess the need for the establishment of a Health Surveillance Program. Discover the steps in determining whether a program is required and the essential elements of implementing it.

**3:30 – 4:30**

**(Art Gallery)**

**Scaffolding Safety**

**Ian Penny & Kevin Bemister - Carpenters Millwrights College**

Whether for maintenance, repair or construction activities, we see a variety of scaffolding commonly used in the workplace. But was it erected and is it being used safely? Learn from subject matter experts the do's and don'ts of scaffolding safety.

**6:30 - 7:00**

**Reception - Cash Bar** (Hotel Gander)

*“Know Your Numbers”*

**7:00**

**N.L.O.H.S.A. Annual Dinner** (Hotel Gander)

- Scholarship Presentation
- Committee of the Year Award
- After Dinner Entertainment: *Amy House*

**Wellness Clinic**, Medical Personnel will be present on Thursday, May 14 and will be conducting a wellness clinic.

**DAY 3 (Plenary Session - Main Theater)**

**FRI. May 15, 2015**

**9:00 – 9:10**

**Safety Moment**

**9:10 – 10:00**

**Running to the Light**

**Robert Thompson, Former Westray Employee**

Rob Thompson grew up in Plymouth Nova Scotia just a stone's throw away from Westray Coal where he eventually became employed as a Lab Technologist. It was at the time when what was to become known as the Westray Mining Disaster occurred. Rob's presentation will focus on the reasons why he and others ended up working at the Westray Coal Mine, including the struggles with finding decent work and how that impacts the decisions we make regarding safety concerns in the workplace.

**10:00 – 10:15**

**Coffee**

**10:20 – 11:00**

**Safety in the NL Fishing Industry**

**Sharon Walsh, NL Fish Harvesting Safety Association**

It is our oldest industry but with high rates of injuries and fatalities, fishing is still one of the Province's most dangerous. Gain insight into the safety challenges facing the Fishing Sector and discover what is being done to meet and overcome these challenges.

**11:00 – 11:45**

**Accident/Incident Investigations; a OH&S Committee's Perspective**

**Charmaine Bungay & Corina Goodyear, WHSCC**

Occupational Health and Safety Committees play a critical role in monitoring and supporting the Health and Safety Program at the workplace. Do you know your role in the Accident/Incident Investigation process? This session is designed to support OH&S Committees in their roles and responsibilities both during and after the Accident/Incident investigation process.

*Main Door Prize will be drawn at the conference closing on Friday, May 15, 2015. Winner must be a Registered Delegate and in attendance to claim.*

# REGISTRATION FORM

NL Occupational Health & Safety Association's 2015 Conference and Trade Show

*“Responsibility...Cooperation Through Collaboration”*

**Registrations will not be accepted after May 02, 2015**

Please make cheques payable to NLOHSA and mail to: P. O. Box 5055, St. John's, NL A1C 5V6 or fax this form to (709) 576 1409. To avail of Discount, Registration & Payment must be received before April 17, 2015. No refunds after May 02, 2015.

First Name (Voting Delegate): \_\_\_\_\_ Last Name: \_\_\_\_\_

Company: \_\_\_\_\_

Position: \_\_\_\_\_

Address: \_\_\_\_\_

City/Town: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ E-mail \_\_\_\_\_

Please list additional delegates here: (Photocopy as needed)

Name: \_\_\_\_\_ e-mail \_\_\_\_\_

Name: \_\_\_\_\_ e-mail \_\_\_\_\_

Name: \_\_\_\_\_ e-mail \_\_\_\_\_

Name: \_\_\_\_\_ e-mail \_\_\_\_\_

Name: \_\_\_\_\_ e-mail \_\_\_\_\_

## Registration Fees per Person

Accommodation is NOT included in fees. Registrants are responsible for their own reservation. A block of rooms has been set aside at the Hotel Gander. Phone: 1800 563 2988

**All Fees include 13% HST (HST # 854849875)**

Full Conference (includes Wine & Cheese, Greet & Grub, Luncheon & Dinner)

	Before April 17, 2015	After April 17, 2015	Dollar Amount
Full Conference (each participant)	\$367.25	\$423.75	_____
Extra Luncheon ticket available	\$28.25	\$33.90	_____
Extra Dinner ticket available	\$50.85	\$56.50	_____
Student Rate	\$124.30	\$141.25	_____
<b>Total Fee (Prices Include 13 % HST)</b>			<b>\$ _____</b>

Do you have any special dietary requirements? \_\_\_\_\_

## Method of Payment:

Cheque or money order enclosed.

Visa

MasterCard

Card Holder Name: \_\_\_\_\_ Card #: \_\_\_\_\_

Exp. Date: \_\_\_\_\_ Card Holder Signature \_\_\_\_\_