

NEWFOUNDLAND
& LABRADOR
OCCUPATIONAL
HEALTH & SAFETY
ASSOCIATION

Conference 2017



Newfoundland and Labrador
Occupational Health & Safety Association

Health & Safety in
Challenging Times

Conference Agenda

NLOHSA's 61th Annual Conference & Trade Show
Health & Safety in Challenging Times

Day 1 - Wed. May 17, 2017

Plenary Session - Main Theater

10:00 - 12:45 Registration

1:00 - 1:30 Official Opening

To include President's Annual Report

1:30 - 2:30 Keynote Address
Health & Safety in Challenging Times
Jon Ruggles, NARL Refining LP

Operational variability and market conditions present unique challenges for the refining industry. Jon will explore some of these challenges, their potential impacts and the need for innovative thinking to mitigate risks while remaining sustainable.

2:30 NLOHSA - Annual General Meeting

1. Call to Order
2. Review Minutes 2016 AGM
3. Business arising
4. New business
5. Report of nomination committee
6. Election of officers
7. Adjournment

3:00 - 5:00 Exhibitors' Wine & Cheese Reception
(Community Centre)

Delegates are invited to visit the exhibitors' booths.

7:30 Networking Social
Hotel Gander, Salon A

Day 2 - Thurs. May 18, 2017

Plenary & Concurrent Sessions

9:00 - 9:10 Safety Moment, Announcements & Door Prizes

9:10 - 10:00 Emerging Trends in Occupational Health & Safety in Newfoundland & Labrador
Denis Hogan, WorkplaceNL (Main Theater)

Workplace injury rates in NL are at an all-time low, but 15 people are still injured every day in our province. Where do we need to focus to bring the injury rate even lower, so more workers go home safely to their loved ones at the end of their workday.

10:00 - 10:25 Coffee & Viewing of Exhibits

10:30 - 11:15 Jurisdictional Regulations
Frank Healey, Labour Program, Employment & Social Development Canada (Main Theater)

In general terms, occupational health and safety legislation aims to protect workers from hazards on the job. There are two main types of health and safety legislation – federal and provincial. Many workplaces are governed by the provincial Health and Safety Act but what about federal workplaces and how are they regulated? Who falls into the definition of a federal workplace? This session will discuss the process for a jurisdictional review to determine what legislation is applicable and will discuss the process of enforcement of the Canada Labour Code.

10:30 - 11:15 Ethics for the Safety Professional
Paul Halleran, College of North Atlantic (Art Gallery)

Ethics in the safety profession will be examined. Actual case studies will be discussed. Elements of the Board of Canadian Registered Safety Professionals' "Rules of Professional Conduct" will be reviewed, in view of research findings relating to ethics in health and safety. Participants will be provided with techniques which they may apply to resolve ethical dilemmas.

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11:15 – 12:00 WHMIS Now and Then

Loyola Power, Service NL, OH & S Division (Main Theater)

The purpose of this presentation is to give the latest update regarding WHMIS regulations. WHMIS 2015 integrates elements of the Globally Harmonized System of Classification and Labeling of Chemicals (GHS). It is important for everyone to know what this means for workplaces in NL.

12:00 - 1:15 Lunch

Served in the Exhibitors' Area

1:20 - 2:15 Impact Speaker

Ken Ricketts, NALCOR (Main Theater)

In 2010 Ken was electrocuted while living in Brantford, ON. He was helping out at his local church and was electrocuted from a fluorescent light fixture. Ken was clinically dead for almost 40 minutes. Ken has a story to tell and his wife Roz will be assisting as she played a significant part as well.

2:15 - 3:00 Maintaining Interest in Health & Safety

Noel Bishop, Past President NLOHSA (Main Theater)

In his 40+ years at Newfoundland Power, Noel Bishop had seen many safety programs come and go. In his presentation Noel will discuss the challenges in "keeping it fresh" as well his thoughts on what worked and what didn't work, with an emphasis on the importance of core safety fundamentals that create a sustainable safety culture.

3:00 – 3:25 Coffee and Viewing of Exhibits

3:30 – 4:15 A Workplace Alcohol and Drug Program – Mitigating the Risks of Substance Use in the Workplace
Dr. Tina Murphy, Nalcor Energy (Main Theatre)

Nalcor recognizes that the use of illicit drugs or other mood altering substances, and the inappropriate use of alcohol and medications, can have serious adverse effects on job performance and can be a threat to the safety and well-being of employees, contractors and members of the public.

In 2015 Nalcor implemented an Alcohol and Drug Program to mitigate the safety risks associated with substance use in the workplace. The Program outlines the expectations associated with alcohol and other drug use, and confirms Nalcor's commitment to minimize risk throughout our operations. This presentation will provide the audience with an overview of what the Program entails, the legal and human resource challenges associated with such a Program, and other considerations when developing and implementing an alcohol and drug program in the workplace.

3:30 - 4:15 Communications: A Critical Strategic Function For Any Organization

Karen McCarthy, Fortis Inc. (Art Gallery)

Karen McCarthy is a 25-year veteran of the communications and public relations industry. She will discuss the importance of having a strategic communications plan in place for your organization, outline the benefits of key stakeholder relationships, crisis communications and more. You will come away with the basic steps to get your communications plan underway.

6:30 - 7:00 Reception - Cash Bar
(Hotel Gander)

7:00 NLOHSA Annual Dinner (Hotel Gander)
After Dinner Entertainment: Matt Wight

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Day 3 - Fri. May 19, 2017

Plenary Session - Main Theater

9:00 - 9:10 Safety Moment

9:10 - 10:10 Mental Health and the Workplace
Cathy Collins, NALCOR (Main Theater)

Every year, one in 5 people in Newfoundland and Labrador will experience mental illness or addiction. Mental health problems and illnesses can take many forms and maintaining your mental health is just as important as your physical health. Yet, mental illnesses are still feared and misunderstood by many people including those in the workplace. Join Cathy as she presents information on mental health initiatives that Nalcor is rolling out across the company with the aim to educate managers and employees about mental illness in an effort to reduce the fear and stigma associated with these illnesses.

10:10 - 10:25 Coffee

10:30 - 11:15 Impact Speaker
Kevin Bonnis, Threads of Life

In 2003 Kevin Bonnis' life was permanently and profoundly altered by a workplace tragedy. Kevin will describe what happened and the impact the tragedy has had on him and on his family. He delivers a profoundly moving reminder of why workplace safety is so important.

11:15 - 12:00 Risk Management
Darren Marsh, NALCOR (Main Theatre)

The volatility and unpredictability of our current economic environment are a daily reminder that organizations face many risks. The traditional approach, according to which risk is a necessary evil which must be removed, is no longer sufficient.

Risk transparency is what one seeks; therefore, identification and management of risks within an organization become increasingly necessary for future success. Enterprise risk management is a concept that revolutionizes the traditional approach and summarizes risk management in an integrated and comprehensive system.

12:00 Closing Remarks & Door Prize Draw
Bill Foote, Conference Chair

Main Door Prize

Will be drawn at the conference closing on Friday, May 19, 2017. Winner must be a Registered Delegate and in attendance to claim.

Wellness Clinic

Personnel will be present on Thursday, May 18 and will be conducting a wellness clinic.

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